



Settlement - Article 5 / No Lunch Resolution

November 20, 2024

Glenn Griggs
President, American Postal Workers Union
Milwaukee Area Local
PO Box 1995
Milwaukee WI 53201-1995

DECISION:	Settled
GATS NO:	In conjunction with No 5 of Settlement of No Lunch and 204B Agreement (See Attached)
GRIEVANT:	Class Action
ISSUE:	Art 5 No Lunch Dispute

Pursuant to the terms and obligations as set forth in Article 5 and 15 of the National Agreement as well as No. 5 of the No Lunch / 204B Settlement agreement dated May 7, 2024 (copy attached), Management and the Union Designees met and discussed these issues. In negotiations for a termination of the practice and guarantees of "No Lunches" at the Milwaukee P&DC and the Oak Creek P&DC (Clerk and Maintenance Crafts), as a final and complete settlement of the subject matter the following terms have been agreed to by the parties:

1. Office space for the APWU, Room Number 436 to be provided with some modifications to the room to be identified by the parties for clean-up, paint, phone and computer ports. Parties further agree that should changes to the facility or room be necessary, the parties or their designees will meet to discuss any changes.
2. Same day Annual Leave (requests of 4 hours or more) will be provided to the Clerk Craft at the Milwaukee P&DC and Oak Creek P&DC;
 - a. Requests must be submitted via PS 3971 for 8 hours in writing and in person.
 - b. The PS Form 3971 should be given to their supervisor. In their absence they can be given to any management official or to the General Clerks to verify the slot is actually open.
 - c. The requesting employee must have a sufficient balance of Annual Leave to cover the time requested and to verify whether or not the Annual Leave slot is available.
 - d. Request may be for four (4) or more hours and shall be granted on a first-come, first-served basis up to the quota. If two requests for same-day annual are received at the same time, management will render a decision based on the applicant's seniority.
3. Daily submissions of requests for No Lunches are to be made by employees. These requests will be done via either an individual 3189 or modified version for multiple employees to request at management's discretion. There is no longer any guaranteed or automatic approval of these requests. These requests are to be processed in accordance with current handbooks and manuals.